

# Public Agenda Item #20

## Executive Director Agency Update

May 17, 2016

Porter Wilson, Executive Director

# Executive Director Agency Update

## *Legislative Update*



- House Insurance Committee, March 30<sup>th</sup>
- Senate Finance Committee, March 30<sup>th</sup>
- House Pensions Committee, March 30<sup>th</sup>
- House Public Health Committee, April 5<sup>th</sup>
- House Pensions Committee, April 13<sup>th</sup>
- Senate State Affairs Committee, April 13<sup>th</sup>
- House Appropriations Committee, April 20<sup>th</sup>
  
- Zero-based budgeting

# Executive Director Agency Update

*ERS' Office of Procurement and Contract Oversight*



**The Office of Procurement and Contract Oversight division was created on April 1, 2016 to assist the entire agency with procuring and overseeing the management of contracts.**

Gabrielle Stokes, Director of Procurement and Contract Oversight

Ginger Grissom, Proposal Activity Manager

Carol Stueler, Contract and Procurement Manager

# Executive Director Agency Update



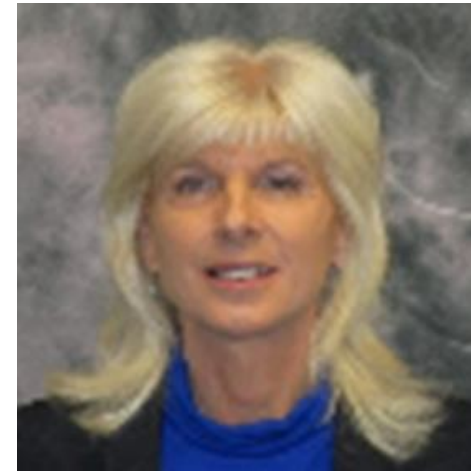
## **Director of Human Resources**

DeeDee Sterns



## **Chief Financial Officer**

Machelle Pharr



# Executive Director Agency Update

## Summer Enrollment for Plan Year 2017



Summer Enrollment for Plan Year 2017				
July 11, 2016 – August 12, 2016				
	Monday July 11	Sunday July 17	Sunday July 24	Sunday July 31
Phase 1 (July 11 – July 23 )				
Phase 2 (July 17 – July 30 )				
Phase 3 (July 24 – August 6 )				
Phase 4 (July 31 – August 12 )				

# Executive Director Agency Update

## *Summer Enrollment for Plan Year 2017*



- **Summer Enrollment events from July 5 through August 10, 2016**
  - 35 fairs across the State
  - 10 webinars
  - Opportunity for members to listen to, learn from and speak with ERS representatives about benefits
- Fall Enrollment for our Medicare-eligible retirees will be in the October-November timeframe to coincide with the federal Medicare enrollment period.

# Consumer Directed HealthSelect<sup>SM</sup>

*Educating members about new option*

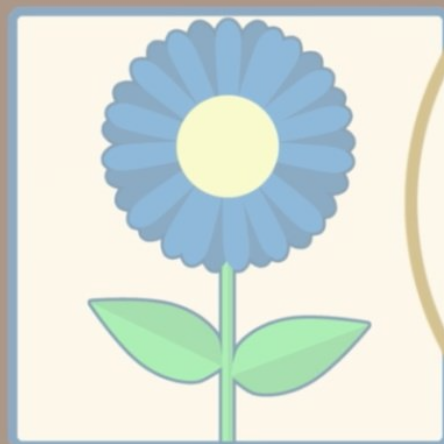


- Brand identity (within self-funded HealthSelect family)
- Ongoing communications based on core messages stressing benefits and costs of plan
  - Updates on ERS and UnitedHealthcare websites
  - Ongoing newsletter articles for BCs, employees and retirees
  - Pre-enrollment webinars and in-person presentations
  - Materials and information during Summer Enrollment
  - Overview video comparing three plan types
- Post-enrollment follow-up

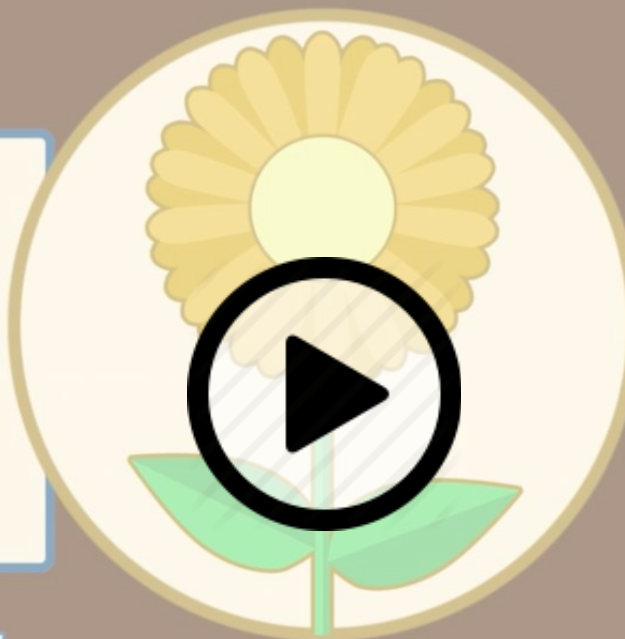


# Consumer Directed HealthSelect

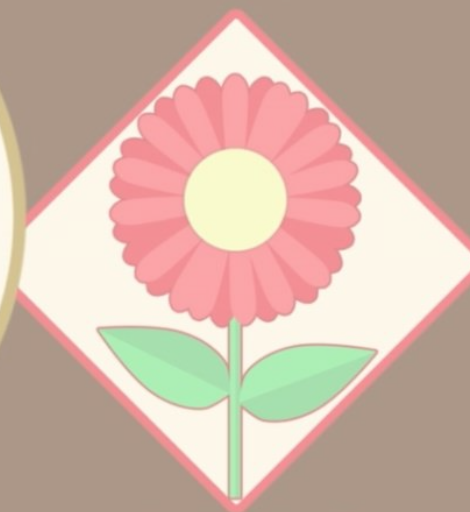
*Educating members about new option*



HealthSelect  
of Texas



Consumer Directed  
HealthSelect



HMO



# HealthSelect Innovation Day, March 29

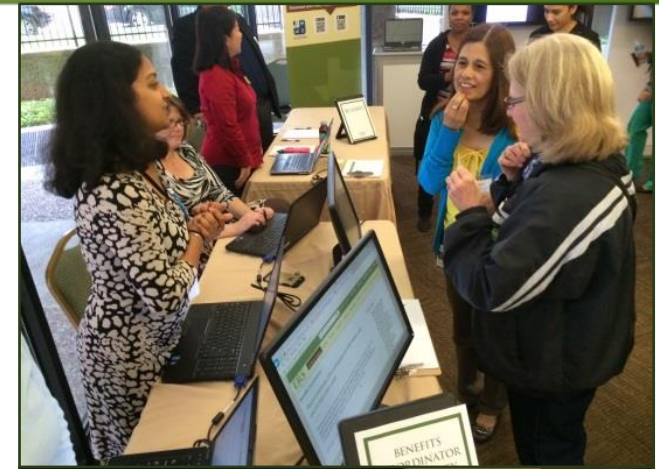
*Highlighting HealthSelect programs to benefits coordinators*



## Virtual Visits **real**appeal Solutions for Caregivers



Health4Me



# Executive Director Agency Update

## *2016 Get Fit Challenge*



- ERS was awarded the “**#1 Fittest State Agency in Texas**” for mid-size state agencies.
- ERS’ challenge completion rate was 71%.

**Thanks to all ERS employees that participated in the challenge  
and to all those that made it a success!**

# Executive Director Agency Update

## *Results from the 2016 Survey of Employee Engagement*



- The purpose of the SEE :
  - Assess the organizational climate
  - Serve as a measurement tool for employee engagement
  - Focus on the key drivers relative to the ability to engage employees towards successfully fulfilling the vision and mission of the organization.
- Overall survey score for ERS was 391, with a participation rate of 89.4%.

# Executive Director Agency Update

*TexaSaver<sup>SM</sup> 401(k) / 457 Program wins multiple awards for the “Pump Up Your Savings” video*



- Six 2016 Hermes Creative Awards wins
  - Four Platinum Awards
  - Two Gold Awards
- National Association of Government Communicators 2016 Blue Pencil & Gold Screen Award win
  - First Place, Second Place and Awards of Excellence to be announced June 7, 2016
- Two 2016 AVA Digital Awards
  - Platinum and Gold Awards
- 2016 Pension & Investments Eddy Award
  - Second Place



# Executive Director Agency Update

## *Investment Awards*



- The Fixed Income Team was awarded the “*Best Institutional ETF User Award*”
- Tom Tull was awarded the “*Young Jewish Professionals Leadership and Achievement Award*” at the Young Jewish Professionals CIO Forum in March 2016.
- Anthony Curtiss, ERS’ Hedge Fund Portfolio Manager was named to the “*2016 Forty Under Forty*” by Chief Investment Officer Magazine.

Questions?